

# A Study of Perceived Stress and Its Relation with Health Problem among College Teachers during COVID 19 in Delhi /NCR

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## ABSTRACT

To avoid the growth of COVID-19, universities in Delhi are stopped in March 2020. Several universities and teachers in Delhi return in September 2020, and instructors face significant ambiguity as a result of this unique circumstance. Ever since the start of the crisis, teachers have had psychological issues. They had to establish virtual learning during the lockdown, and so when schools reopen, they have expressed significant anxiety over the new, unexpected teaching environment. The purpose of this research is to assess the manifestations shown by teaching personnel in the Delhi NCR region during the reopening of schools. To do so, we gathered a sample of 100 instructors who completed an online questionnaire that evaluated stress, anxiety, and sadness using the DASS-21 (depression, anxiety, and stress scale) in addition to gathering socio-demographic data. According to the findings, a large majority of teachers had anxiety, sadness, and stress indicators. Gender, age, employment reliability, the degree of schooling at which they teach, and parental status all have an impact on this symptomatology. We believe that it is critical to protect teachers' mental health to promote both classroom quality and patient psychological wellbeing.

## KEYWORDS

Anxiety, COVID-19, Depression, Indicators, Virtual Learning.

## 1. INTRODUCTION

The COVID-19 epidemic has altered our perception of reality as we knew it before. Since the onset of the epidemic, harsh measures of social distance and isolation have been implemented, resulting in substantial changing social interactions, which have resulted in sentiments of isolation for many individuals. Nevertheless, COVID-19's quick spread across the globe has had negative health, social, mental, economic, and educational implications. In reality, school closure has been one of the most extensively utilized techniques for maintaining social distance and reducing infection on a worldwide scale. In actuality, according to the United Nations Educational, Scientific, and Cultural Organization (UNESCO), 1,574,989,812 children (90 percent of those enrolled) were impacted by school closures due to COVID-19 as of March 2020. With the start of the 2020–2021 education year, while there were 851,870,246 kids impacted by road closures throughout the globe (48.7 percent of those enrolled) [1].

The shutdown of all teaching establishments in the country, a province in Delhi was the first restrictive action imposed in answer to the COVID-19 epidemic. The Indian Government also shuttered all schools and colleges on March 20, 2020. The Indian government proclaimed a state of emergency two days later, on March 23, extending the restrictions to the

whole nation. From that point forward, a strict lockdown was implemented, with children and adolescents being tied down to their households for some more than 6 weeks, after which a de-escalation phase was implemented, with restrictions gradually eased until the beginning of July. As a result, school and university instruction became a virtual modality overnight and remained this throughout the 2019–2020 academic years. Figure 1 discloses the ratio of male and female teachers [2].

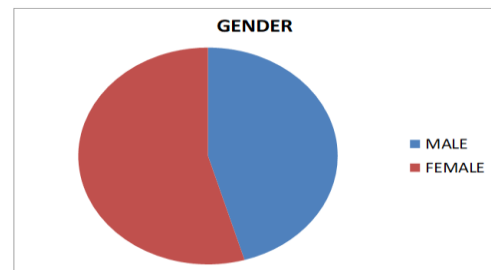


Figure 1: The Ratio of Male and Female Teachers

The pandemic has had an impact on pupils' mental wellbeing as well since instructors were under huge stress from the height of the conflict. According to recent research, instructors experienced stress under lockdown as a result of needing to adjust (in record speed) to conduct online lectures. As a consequence of the high effort caused by home teaching, this stress is often caused by a medical condition of worry, depression, and sleep disruption.

Although few studies were undertaken during the pandemic to assess the signs of stress, nervousness, and melancholy in teachers, many were conducted to show that they do, reinforcing the need of restoring schools and colleges. According to recent Arab research, this crisis has prompted instructors to experience issues that are often associated with pandemic scenarios, including anxiety, depression, marital violence, and separation, all of which limit their capacity to teach effectively. During the pandemic, research in three Chinese cities looked at the incidence of anxiety among professors and found that 13.67 percent of them were nervous, with females being more apprehensive than males and older instructors being far more symptom. Another survey done in March in China found that 9.1% of teachers suffer from stress symptoms, emphasizing the need of providing psychological assistance to them. Refers to the finding workloads, psychological issues, and weariness in research done in Spain during the start of the pandemic. Furthermore, past research has shown that working from home using ICT may lead to emotions of strain, worry, weariness, and job strain, and in the event of a pandemic, these were the only tools accessible to instructors.

Resilience encompasses a broad range of treatments and supportive psychotherapy targeted at lowering a human's mental stress, chronic and acute stress, with the goal of

enhancing mental wellbeing. Stress causes a wide spectrum of health disorders, which vary depending on the circumstances of each person. A deterioration in overall health, as well as depression, are examples. In today's culture, preventive care is said to be one of foundations to a healthy and contented existence. Life is full with pressures that may be tough to manage, but stress management offers a variety of options for coping with anxiety and maintaining general well-being.

Despite the fact that stress is typically considered of as an emotional sensation, it may be measured using a variety of biological tests identical to those seen in lie detectors. Because there is presently minimal evidence on the efficiency of different stress methodologies, evaluating their usefulness may be challenging. As a result, the quantity of evidence supporting different methodologies vary greatly. Some are acknowledged as new therapies for use in psychology, while others are called nontraditional therapies since there is less research in their favor. There are several key areas dedicated to promoting and practicing in complementary and progressive remedies. There are stress agile development, each with its own justifications of how stress is controlled. Much more study is needed to have a greater comprehension of which methods are effective and how they work.

We all have a social standing, in the job, in the family, in regards to economic standing, and so on. Alas, the majority of us are hesitant to accept our current situation. Conversely, we fantasize about being someplace else, generally in a great spot. It is critical to manage stress in order to maintain employee productivity as well as support from colleagues and bosses. Adjusting the workplace lowers job stress for some employees. Some stress may be reduced by making the workplace less challenging among workers. However, working stress does not necessarily have to be perceived negatively. When stress is properly handled, it may help workers concentrate and be more productive. Stress is good to human functioning up to a degree, as per the Yerkes Dodson Law. People who are stressed at extremely low levels may feel under stimulated and inert, while those who are stressed at incredibly high levels may feel overwhelmed, nervous, and irritated. As a result, finding the right degree of stress is crucial.

Various organizational stress levels are influenced by intrapersonal elements such like psychology, character, and coping and thinking styles, as well as external ones such as work engagement and surroundings. Both factors must be well-managed. Employees' perceptions of People Engage, which is the manner a person conceptualizes his or her reasons for remaining in the org for either Affective, Continued existence, or Prescriptive reasons, are instances of workplace pressures.

Work engagement to the company is ideal, since it occurs when an individual closely identifies with the firm's values and culture. While this isn't a direct indicator of a contractor's stress levels, real interest and happiness in the employee's job and work relationships puts the person in a strong position to deal with stress effectively. Personnel who remain in a company for the sake of continuity do so after considering the benefits and drawbacks and deciding that the income effect of quitting is too great. Employees in this group may be under moderate stress since their reasons for remaining are based on external rather than motivation. Employees who remain for norms reasons, on the other hand, are more likely to be stressed, since they are the ones that end up out of ethical obligation.

Personnel' salaries might also be a major worry. Compensation has an impact on how individuals work since it allows them to strive for advancement and, as a consequence, a greater salary. This may result in long-term tension. Cultural variations have also been shown to have a significant impact

on tension coping issues. Numerous working issues may be S. Santos et al. in their case study suggested that not just from India, but across the globe, Covid-19 has a tremendous influence on higher education. Concern happiness and exhaustion were used to characterize the work standard of health of college professors in this research. The association between the socioeconomic profile of college professors and their professional quality of life was investigated in this research. The research approach employed in this study was numerical. In this research, convenience sampling was employed. A total of 76 college professors were polled. According to the findings of the research, college professors have a high level of compassion fulfillment for being able to educate others, being confident of what they'll do to teaching, and being satisfied with their chosen job. These college professors have been exposed to work-related posttraumatic stress disorder (PTSD to a considerable level, as shown by their feelings of exhaustion and overload as a result of their teaching assistantship and other work-related tasks. College instructors, on the other hand, did not suffer significant levels of burnout as a consequence of secondary traumatic stress, however, they witnessed burnout to a lesser extent [3].

Boyer-Davis et al. in their case study suggested that Before COVID-19, it was prudent to investigate college and university instructors' technostress experiences in place to bolster their health, welfare, and attitudes toward and use of communication and information technology (ICTs). However, owing to the quickly changing educational setting and indeed the increased expectations put on faculty as a result of the urgent shift to online and hybrid learning models, an inquiry was required right away. The goal of this study is to improve our knowledge of anxiety in postsecondary education and its effects on professors, an issue that has received little attention. A poll of 307 higher education professors, most of who teach in business-related subjects, was done to see whether there was a change in educators' perceptions of technostress makers before and after the COVID-19 outbreak. To examine total work stressors ratings of professors presently teaching in colleges and universities, a Descriptive Analysis t-test was used. The findings demonstrate a substantial change in total faculty perceived technostress levels before and during the COVID-19 epidemic [4].

Aisha et al. in their case study suggested that the current situation as a result of the global COVID-19 outbreak and the consequent lockdown has rendered institutions and teacher-trainees reliant on and participating in novel teaching-learning approaches. Due to the pressing conditions, teacher-trainees were required to participate in online tutoring from home as a pedagogical tool and as part of a course. As a result, this study aims to investigate teacher-trainee's perspectives on the present shift to online teaching-learning, as well as the impact of the home environment on it, as during the COVID-19 epidemic lockdown. To investigate the perspectives of professors on the impact of the home setting on the online teaching-learning process, a questioner with 35 questions on a Likert scale was developed. Using snowball non-probability sampling, this research was undertaken on a population of 271 teacher trainees from various colleges' universities in Uttar Pradesh (India). Over a month, the questionnaire was distributed and administered. To determine the impact of the family environment on the learning process, the study used a descriptive survey approach [5].

Our study concludes that teachers are facing a tremendous amount of stress and anxiety in the COVID -19 situation, because of COVID some of them lost their job and giving online tuition to the students around them, and the new type of online learning is quite complicated for them right now first they are also learning how the things are going around them in the system.

handled differently by Emerging and developing workers than by Westerners West Laborers.

## 2. LITERATURE REVIEW

### Research Question:

- What is the problem that teachers are facing in COVID-19?
- What is the effect of stress and anxiety on teachers' mental health?
- How teachers can cope with this COVID-19 situation?

## 3. METHODOLOGY

### 3.1. Design

Living beings are social creatures; it is in their nature to engage with others develop a variety of settings. Individuals have described social isolation as a subjective phenomenon marked by a "loss of social engagement", "the real absence of social bonds", and "social disconnectedness". Individuals may feel it as a 'lack of involvement with others, 'loneliness', or 'the significantly alter between real and desired social connections', among other things. The pervasive required home seclusion and mobility limitations may be seen as objectively actual physical isolation, eliminating immediate socializing and contact with anybody outside the family quickly and severely. Around the same hand, these situations contribute to people's subjective reduced self-esteem. Data of randomly selected 100 teachers are taken in this research there are 40 males and 60 female teachers in this research. They all give the DASS-21 test, that test is used to measure depression, anxiety, the stress in a person there are 21 questions in this test that is used to judge the people and find the proper use of the data set.

### 3.2. Instrument and Sample

Instruments that are used in this research are the DASS-21 kit, excel sheet, and some samples of the online poll all the data is recorded wisely so that the chances of the error are less in that test. After the test, the data sample is collected in the form of sheets and some questions have been asked from the teachers. The research included several methodologies, including a non-probability sample on an online poll on the effects of social isolation. A sample group was utilized in conjunction with a snowfall ball sampling approach (recruiting respondents among acquaintances of the participants. To analyze trends and detect socio-demographic disparities, descriptive statistics were used. Statistical techniques were utilized to analyze significant variations in the effects of social solitude on university personnel and undergraduates across geographic locations, employment areas, and other political and social characteristics.

### 3.3. Data Collection

Data of the 100 teachers are taken from the DASS -21 tests and some of the data is taken from the online random poll. All the data is collected in such a manner that the chances of error become less and the data become effective and ready to use. Figure 2 discloses the Data of the DASS-21 Test in Male and females.

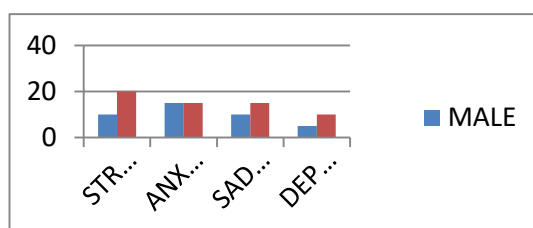


Figure 2: Data of DASS-21 Test in Male and Female

## 3.4. Data Analysis

After collecting all the data, it was analyzed statically so that it can be used for future purpose also there is 21 question in the test, the DASS is a commonly used psychometric test that assesses the intensity of depression, anxiety, and stress symptoms. The examination builds each of these categories into specific symptoms via 21 questions, allowing you to better understand your novel experience. The DASS-21 is a valid and effective tool for assessing indicators of prevalent mental health conditions in adolescents, including sadness and anxiety. Its capacity to identify anxiety in the teachers nevertheless may be restricted.

## 4. RESULT AND DISCUSSION

### 4.1. Teacher anxiety

Working as a teacher is stressful; this may lead to negative feelings including rage, anxiety, tension, irritation, and despair. Furthermore, the concern may be described in terms of current risk and preventive variables, with risk factors not being kept in check by protective ones. Even though stressors are unique to each teacher, several stressors seem to crop up constantly: workload/time pressure. Poor student commitment and discipline issues, job autonomy and tension, stress to implement curricular changes, low compensation, relationships with the principal and coworkers, and unethical projects.

Exertion and school conduct are also feeling appreciated of depression and anxiety. Women, long-serving professors, and that those working in elementary schools, as well as those with poor mental aptitude, had more serious symptoms. Distress has a detrimental impact on individuals' personal lives, which may lead to a drop in life happiness, as well as their professional careers, which can lead to a loss in job dedication and pleasure, as well as adversely impacting students' accomplishment. Exertion and burnout levels are both linked to stress. Furthermore, teachers' health is negatively impacted by stress, raising the chances of psychiatric and developmental issues [6].

Even though they regard both family and professional duties equally, women are more likely to suffer employment conflicts than family-work conflicts. Career stress stems mostly from time and workload constraints, while family stress comes from the need to look after children. Women are more likely than men to be stressed by their jobs, and their life quality is worse than men's, and it degrades with age. They may decide to abandon the profession as a result of this. Women seek social assistance more frequently than males when they are stressed. Emotional tiredness is linked to a lack of welfare protection or inadequate social support. Furthermore, it has been suggested that talking about stress too often might have detrimental implications, such as a reduction in occupational dedication and a feeling of career.

Excitement skills, serenity, identity, support services offered in the company, take job programs balanced, exercise, great sense of humor, and spirituality are among elements that reduce stress. Professional joy is favorably associated to support from the school principal and teammates, while life satisfaction is highly related to support from the spouse and the principal. Professional burnout is adversely connected to personality, interpersonal skills, and social organizational justice that like stress is more popular among females and teachers to work in low-income classrooms [7].

## 4.2. In the COVID-19 era, teachers are under a lot of pressure

Teachers are stressed at a high average level that has now been exacerbated by the transition of learning to the virtual realm. It should be noted, however, that instructors' adaption to distant education was quite quick. As a result, following the first rise in tiredness and cynicism, the efficacy and feeling of classroom instruction increased, with instructors seeing both the benefits and drawbacks of the approach.

The issues are mostly caused by a shortage of resources required for distant schools, but also the process's time-consuming nature, and the blurring of personal and professional life. The education system necessitates collaboration among parents, teachers, and students, but mom and dad are not always able to participate in their children's education, as they attempt to contact teachers outside of working hours, contributing to an increase in teachers' anxiety and frustration. Teachers in Delhi also report issues such as weariness and loneliness, as well as not being compensated for putting in extra [8].

According to a worldwide study, women are more likely than males to have anxiety symptoms as a consequence of the epidemic. On the one hand, female teachers are more stressed than male teachers, and despite using stress management adaption strategies, they often choose between raising children and supporting them with their schoolwork and accomplishing their jobs. Teachers, on the other hand, have discovered new opportunities in distant training —the pressure and expenditures associated with traveling to work have vanished, and they can more plan their lives. They waste hours with relatives, explore new interests, or engage in social media to deal with worry. The mandated seclusion has allowed communities to spend far more time together while also providing collaborative efforts, which has helped its members efficiently understand. This one-of-a-kind circumstance might potentially contribute to the rise in stress levels associated with distant education. Blurring the lines between personal and professional life, as well as utilizing avoidance methods in stress management, may have a detrimental impact on people, contributing to the aggravation of anxiety symptoms [9].

Teachers may get minimal social support in such a setting. Staying at home with their family all of the time may elicit unpleasant language in the dyad, leading to a decline in attachment styles, a lack of marital satisfaction, and, as a result, down the interested well-being. Depression and anxiety problems, as well as stress caused by the epidemic, may exacerbate child-rearing stress. The study's goal is to look at the link between remote education and teachers' well-being, as well as their relationships and other social connections, from the first and later waves of the COVID-19 epidemic. The following hypotheses were formulated in the initial stage of the investigation, concerning the research literature in the area:

- Relationship satisfaction, social ties satisfaction, and perceived social support all predict lower levels of mental anguish (stress, anxiety, and depressive symptomatology).
- These same following hypotheses were presented in the following stage of the research when the research group and area of study were expanded to take into account the significantly greater concentrations of COVID-19 patients in the Silesian eastern portion than elsewhere voivodships:
- A feeling of unfairness is associated with higher levels of emotional discomfort (stress, anxiety, and depressive symptomatology).
- Professors who took part in the study throughout the first stage of the pandemic had a lower degree of perceived

distress (stress, anxiety, and emotion deregulation) than those who took part in the second wave.

- Silesian Voivodeship teachers had a greater understanding of cognitive discomfort (stress, anxiety, and PTSD symptoms) than academics from many other voivodeships [10].

## 5. CONCLUSION

At the start of the new educational year 2020–2021, individuals of both the teaching faced psychological distress. This symptom over time was shown to be more prevalent in females than in males, but it was also found to be more common in older adults and instructors of infants and elementary school, counter to our predictions. People with employment insecurity, as one would assume, have the highest psychiatric issues. These results highlight the necessity of protecting instructors' mental states to promote equal learner well-being and high-quality instruction. As a result, different mental support should be provided to those instructors who are most sensitive to the pandemic's effects, for them to better deal with the crisis and, as a result, increase performance in their teaching roles. To summarize, we must remember that the training gained by young people at this period of crisis will influence the future society. As a result, if we want this schooling to be of good quality, we must safeguard the emotional well-being of those who provide it.

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